



## **EQUAL OPPORTUNITIES STATEMENT**

First Recruitment Services Limited is committed to a policy of equal opportunities for all and shall adhere to such a policy at all times and will review on an on-going basis on all aspects of recruitment to avoid unlawful or undesirable discrimination. First Recruitment Services Limited will treat everyone equally irrespective of sex, sexual orientation, gender reassignment, nationality, political beliefs, membership or non-membership of a trade union, spent convictions, marital or civil partnership status, age, disability, race, colour, religion or belief, ethnic or national origin and places an obligation upon all staff to respect and act in accordance with the policy. First Recruitment Services Limited is committed to providing training for all its staff in equal opportunities practice.

First Recruitment Services Limited shall not discriminate unlawfully when deciding which work seeker/temporary worker is submitted for a vacancy or assignment, or in any terms of employment or terms of engagement for temporary workers. First Recruitment Services Limited will ensure that each work seeker is assessed only in accordance with the candidate's merits, qualification and ability to perform the relevant duties required by the particular vacancy.

First Recruitment Services Limited will not accept instructions from clients that indicate an intention to discriminate unlawfully.

*Andrew Kaltz*

*Director*