

WILD RECRUITMENT LIMITED TRADING AS FIRST RECRUITMENT SERVICES – COOKIES POLICY

Please read this cookie policy carefully as it contains important information on Wild Recruitment Limited trading as First Recruitment Services ('We' and 'us'), including who we are and how we use cookies and other similar storage and access technologies (SAs) on <https://www.firstrecruitment.co.uk> ('Website'). This policy should be read together with our Candidate Privacy Notice at <https://www.firstrecruitment.co.uk/privacy> which sets out how and why we collect, store, use and share personal information generally, as well as your rights in relation to your personal information and details of how to contact us and supervisory authorities if you have a complaint.

Our Website

Our Website is operated by Wild Recruitment Limited trading as First Recruitment Services and under its legal ownership.

Candidates ('you' and 'your') use this Website to register for our services.

This cookie policy only relates to how candidates ('you' and 'your') will use this Website to register with us, gain access to key documents, and enter into an agreement with us for work-finding services ('Work Seekers Agreement'). All essential information, including a copy of the terms of the agreement, will be provided throughout the online registration process. .

Cookies

A cookie is a small text file which is downloaded onto your device (e.g. computer, smartphone or other electronic device) when you use our Website. We use cookies, pixels, and local storage on our Website to recognise you and your device when you use the Website and to assist with the online registration process described above.

We may use cookies, pixels and local storage technologies to understand how you interact with our Website and our online registration tools. For example, we may monitor how many times you visit the website, which pages you go to, and collect traffic data, location data and technical data such as your browser type or the domain that referred you to *our website*. This information helps us to:

- Identify and track your session as you move between different pages of our online registration process.
- Keep track of site usage for the purposes of an analytics report.

This includes the number of times you visit each page. Some of this data will be aggregated or statistical, which means that we will not be able to identify you individually.

For further information on our use of cookies, including a detailed list of your information which we and others may collect through cookies, please see below.

For further information on cookies generally, including how to control and manage them, visit the [guidance on cookies](#) published by the UK Information Commissioner's Office, or www.allaboutcookies.org.

Consent to use cookies and changing settings

We will ask for your consent to place cookies or other similar technologies on your device, except where they are essential for us to provide you with a service that you have requested (e.g. An essential cookie is utilised to track your session as you move between the different pages of our registration process).

You can withdraw any consent to the use of cookies or other similar technologies or manage any other such preferences by utilising the cookie preferences tool, which pops up when visiting our website. You can then use the tool to select the cookies that will be stored on your device. It may be necessary to refresh the page for the updated settings to take effect.

Our use of cookies

The table below provides more information about the cookies we use and why:

| The cookies (and other similar technologies) we use | Name | Purpose | Whether the technology is essential for us to provide you with a service that you have requested and whether we will seek your consent before using it |
|---|--------------------------|--|--|
| rc::a | Google Recaptcha Service | This cookie is set by the Google reCAPTCHA service to identify bots to protect the website against malicious spam attacks | Yes, essential (we will therefore not request your consent before using this technology) |
| wpEmojiSettingsSupports | Wordpress Settings | WordPress sets this cookie when a user interacts with emojis on the website. It help determine if the user's browser can display emojis properly | No, we will therefore request your consent before using this technology |
| rc::c | Google Recaptcha Service | This cookie is set by the Google reCAPTCHA service to identify bots to protect the website against malicious spam attacks | Yes, essential (we will therefore not request your consent before using this technology) |

How to turn off all cookies and the consequences of doing so

If you do not want to accept any cookies, you may be able to change your browser settings so that cookies (including those which are essential to the services requested) are not accepted. If you do this, please be aware that you may lose some of the functionality of our website.

For further information about cookies and how to disable them, please go to the [guidance on cookies](#) published by the UK Information Commissioner's Office, or www.allaboutcookies.org.

How to contact us

Please contact us if you have any questions about this cookie policy or the information we hold about you.

If you wish to contact us, please send an email to info@firstrecruitment.co.uk or call 01727 868899

Changes to this policy

This policy was published on 02/01/2026 and last updated on 02/01/2026

We may change this policy from time to time. When we do, we will inform you via an updated policy published on our website.